

A work session meeting of the Waverly City Council was held on January 14, 2017 at 8:00 A. M.in the Civic Center at City Hall.

Mayor Infelt and the following Council Members were present: Reznicek, Waldstein, Lampe, McKenzie, Gade, Sherer, and Kangas. (Councilmember Kangas left at 1:30 p.m., Councilmember Gade left at 2:15 p.m., Mayor Infelt left at 3:35 p.m., and Councilmember Sherer left at 4:48 p.m.)

- A. Mayor Infelt called the meeting to order and introduced the Facilitator, Richard Fursman of Brimeyer / Fursman and President of huelife (Human Understanding and Engagement).
- B. WORK SESSION
1. Council organizational workshop conducted by Dr. Richard Fursman of Brimeyer / Fursman and President of huelife (Human Understanding and Engagement).
- Councilmember Kangas left at 1:30 p.m.
  - Councilmember Gade left at 2:15 p.m.
  - Mayor Infelt left at 3:35 p.m.
  - The session was broken 6 areas.
    - 1) Visioning exercise to achieve a practical vision for the City;
    - 2) Internal and external environmental assessment (SWOT) in order to have a shared understanding of current reality.
    - 3) Focusing intentions for the next 2 years so an outcome of an agreement around 2 year objectives.
    - 4) Action Planning – Part 1 to form strategic goals and teams to implement.
    - 5) Action Planning – Part 2 to form a roadmap to implementation.
    - 6) Coordination and resolve to have clarity about next steps.
- C. Moved by Sherer, seconded by Lampe to approve the agenda as presented.  
**Motion passed. Yes: 5 No: 0 Absent: 2**
- D. EXECUTIVE SESSION
1. Moved by Reznicek, seconded by Waldstein to enter into Executive Session to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session – City Administrator's Performance Evaluation.  
**Motion passed. Yes: 5 No: 0 Absent: 2**  
Moved by Reznicek, seconded by Lampe to reenter into open session.  
**Motion passed. Yes: 5 No: 0 Absent: 2**
- Councilmember Sherer left at 4:48 p.m.
  - Moved by Waldstein, seconded by Reznicek to accept the City Administrator's performance evaluation as satisfactory.  
**Motion passed. Yes: 4 No: 0 Absent: 3**
- E. Moved by Lampe, seconded by Reznicek to adjourn. Motion passed and Council meeting adjourned at 5:05 P.M. **Yes: 4 No: 0 Absent: 3**

---

Charles D. Infelt, Mayor

ATTEST:

---

Carla Guyer, City Clerk