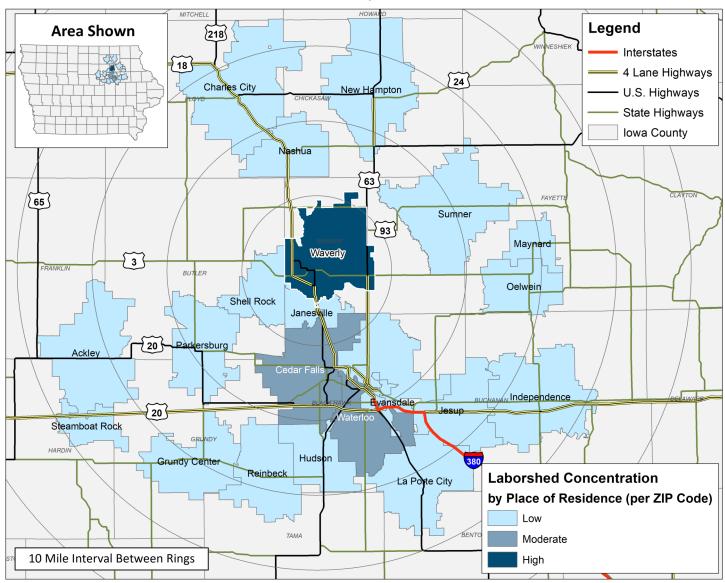
LABOR CHARACTERISTICS ADVANCED MANUFACTURING



WAVERLY, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 16 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 24 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE WAVERLY, IA LABORSHED, CONTACT:



Waverly Iowa Economic Development 200 1st Street NE, PO Box 616 Waverly, Iowa 50677

Phone: (319) 352-9210 | E-mail: conniet@ci.waverly.ia.us www.waverlyia.com/economic-development

LABOR CHARACTERISTICS

ADVANCED MANUFACTURING

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Bus and Truck Mechanics and Diesel Engine Specialists 351
- Electricians 1,763
- Engineers, All Other 2,822
- First-Line Supervisors of Mechanics, Installers, and Repairers 1,764
- First-Line Supervisors of Production and Operating Workers 706
- Heavy and Tractor-Trailer Truck Drivers 2,469
- Industrial Engineers 349
- Industrial Production Managers 348
- Industrial Truck and Tractor Operators 709
- Inspectors, Testers, Sorters, Samplers, and Weighers 1,411
- Installation, Maintenance, and Repair Workers, All Other 2,468
- Laborers and Freight, Stock, and Material Movers, Hand 1,765
- Light Truck or Delivery Services Drivers 355
- Mechanical Engineering Technicians 350
- Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic - 1,058
- Packaging and Filling Machine Operators and Tenders 354
- Packers and Packagers, Hand 356
- Production Workers, All Other 4,586
- Team Assemblers 2.117
- Tool and Die Makers 707
- Water and Wastewater Treatment Plant and System Operators 353
- Welders, Cutters, Solderers, and Brazers 708
- Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders - 352

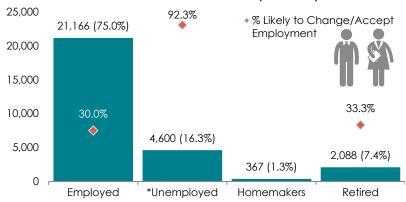
AN ESTIMATED TOTAL OF 28,221 PEOPLE IN THE LABORSHED AREA

UNDEREMPLOYMENT (ESTIMATED):

- Low hours 1.3% (66)
- Low income 0.0%
- Mismatch of skills 7.5% (382)
- Total 8.8% (449)

(Individuals counted only once when estimating Total Underemployment.)

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



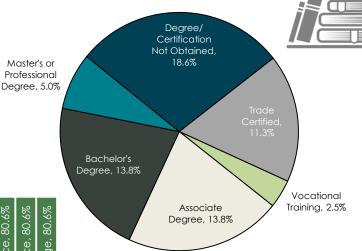
^{*}Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 70.9% paid an hourly wage
- 94.8% are/were employed full-time
- 5.2% are/were employed part-time
- 8.1% are/were self-employed
- 8.5% hold two or more jobs
- Currently working an average of 45 hours/week

EDUCATIONAL LEVEL:

(65.0% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



CURRENT BENEFITS:

90.3% 90.3% 87.5% Health/Medical Insurance, Paid Vacation, Pension/Retirement/401k, Life Insurance, 75.0% Disability Insurance, Vision Coverage, Dental (51.4% **Employee Discount,** rescription Drug Coverage, Wellness

DESIRED BENEFITS:

Dental Coverage, 90.3% ncentive Reward Programs, 87.1% Paid Holidays, 87.1% Pension/Retirement/401k, 87.1% Employee Discount, 83.9% Hiring Bonuses, 83.9% Paid Vacation, 83.9% 80.6% Health/Medical Insurance, 80.6% Life Insurance,

TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet 81.9%
 - www.indeed.com
 - www.linkedin.com
 - www.facebook.com
 - www.monster.com
- Networking through friends, family or acquaintances - 40.3%
- Private Employment Services 25.0%
- IowaWORKS Centers 25.0%

LABOR CHARACTERISTICS

**ADVANCED MANUFACTURING

Substitute Sub	OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Conveyor Operators and Tenders 53-7011 \$18.10 \$15.15 \$19.57 \$18.06 \$32,64 \$32,64 \$15.91 \$18.22 \$14.97 \$33.90 \$32.04 \$15.90 \$32.04 \$15.90 \$32.04 \$15.90 \$32.04 \$15.90 \$32.04 \$15.90 \$32.04 \$15.90 \$32.04 \$15.90 \$32.04 \$15.90 \$32.04 \$15.90 \$32.04 \$15.90 \$32.04 \$15.90 \$32.04 \$15.90 \$32.04 \$15.90 \$32.04 \$15.90 \$32.04 \$15.90 \$32.04 \$32	Architectural and Engineering Managers	11-9041	\$53.47	\$33.94	\$63.23	\$50.89	\$111,209
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$21.41	\$14.78	\$24.73	\$21.65	\$44,536
Cutting, Funching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	Conveyor Operators and Tenders	53-7011	\$18.10	\$15.15	\$19.57	\$18.06	\$37,642
Ind Plastic S1-4031 S19-43 S15-39 S21-44 S19-69 S40,44 S19-69 S40,44 S19-69 S40,44 S19-69 S40,44 S19-69 S19-69 S19-69 S19-69 S19-69 S19-69 S19-69 S28-17 S25-59 S20,63 S20,71 S20,53 S20,77 S20,53 S20,77 S20,53 S20,77 S20,53 S20,77 S20,53 S20,77 S20,	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$16.78	\$13.91	\$18.22	\$14.97	\$34,909
Electrical and Electronic Engineering Technicians		51-4031	\$19.43	\$15.39	\$21.44	\$19.66	\$40,406
Electrical and Electronics Repairers, Commercial and Industrial Equipment 49-2094 \$28.17 \$22.53 \$30.98 \$28.71 \$58.58 Electrical Engineers 17-2071 \$41.29 \$29.08 \$47.40 \$40.72 \$58.58 Electricians 27-2071 \$41.29 \$29.08 \$47.40 \$40.72 \$58.58 Electricians 27-2071 \$41.29 \$29.08 \$47.40 \$40.72 \$58.58 \$18.37 \$33.03 \$26.75 \$58.56 \$27.00 \$40.72 \$40		17-3023	\$32.54	\$26.34	\$35.64	\$33.72	\$67,686
Electrical Engineers							\$58,584
Extructions				\$29.08	\$47.40		\$85,893
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic S1.4021 S16.09 S14.12 S17.08 S16.70 S33,47 S17.08 S16.70 S33,47 S17.08 S16.70 S33,47 S17.08 S16.70 S33,47 S17.08 S17.00 S13.47 S17.08 S17.00 S13.47 S17.08 S17.00 S13.47 S17.08 S17.00 S13.47 S17.00	•						\$58,542
Flastic							
First-Line Supervisors of Production and Operating Workers Foundry Mold and Coremakers Foundry Mold and Coremakers S1-4071 S22.74 S17.36 S25.42 S23.06 S47.25 Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic Helpers-Production Workers S1-1998 S16.29 S13.27 S17.79 S17.71 S36.93 Heavy and Tractor-Trailer Truck Drivers S1-1998 S16.29 S13.27 Industrial Engineering Technicians Industrial Engineering Te	Plastic	51-4021	\$16.09	\$14.12	\$17.08	\$16.70	\$33,475
Foundly Mold and Coremakers 51-4071 522.74 \$17.36 \$25.42 \$23.06 \$47.25	First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$36.37	\$24.69	\$42.21	\$34.70	\$75,651
Grinding and Polishing Workers, Hand 51-9022 518.13 514.27 \$20.06 \$18.09 \$37,70	First-Line Supervisors of Production and Operating Workers	51-1011	\$32.67	\$20.49	\$38.76	\$28.58	\$67,955
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic S1-4033 S16.83 S13.56 S18.66 S16.67 S34.99 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic S1-4191 S17.75 S14.33 S19.47 S17.71 S36.93 Heavy and Tractor-Trailler Truck Drivers S3-3032 S22.31 S16.71 S25.12 S21.24 S46.41 Helpers-Production Workers S1-9198 S16.29 S13.27 S17.79 S15.92 S33.87 Helpers-Production Workers S1-9198 S16.29 S13.27 S17.79 S15.92 S33.87 Houstrial Engineering Technicians 17-3026 S34.48 S18.99 S42.23 S27.46 S71.71 Industrial Engineering Technicians 17-2112 S44.24 S28.99 S51.87 S39.96 S92.01 Industrial Machinery Mechanics 49-9041 S24.67 S18.80 S27.61 S25.02 S51.32 Industrial Production Managers 11-3051 S47.19 S32.50 S54.54 S44.30 S98.16 Industrial Truck and Tractor Operators S3-7051 S18.54 S14.86 S20.38 S18.16 S38.56 Industrial Truck and Tractor Operators S3-7051 S19.99 S14.37 S22.64 S19.14 Installation, Maintenance, and Repair Workers, All Other 49-9099 S19.45 S14.10 S22.13 S18.14 S40.46 Laborers and Freight, Stock, and Material Movers, Hand S3-7062 S16.95 S13.19 S18.83 S17.26 S35.25 Light Truck or Delivery Services Drivers S3-3033 S18.26 S12.00 S21.39 S18.80 S37.96 Machiner Seeders and Offbearers S3-7063 S16.16 S13.32 S17.58 S15.61 S33.61 Machiner Seeders and Offbearers S3-7063 S16.16 S13.32 S17.58 S15.61 S33.61 Machiner Beders and Packers, All Other S9-903 S10.45 S12.00 S21.39 S18.80 S37.96 Maintenance and Repair Workers, General S9-9071 S21.10 S13.99 S20.66 S21.34 S43.88 Maintenance and Repair Workers, All Other S9-903 S10.62 S27.32 S15.66 S21.34 Maintenance and Repair Workers, All Other S1-4091 S22.00 S13.33 S27.63 S60.72 Metal Workers and Plastic Workers, All Other S1-4091 S12.00 S1	Foundry Mold and Coremakers	51-4071	\$22.74	\$17.36	\$25.42	\$23.06	\$47,291
S1-4031 S16-83 S13-56 S18-46 S34-99 S18-46 S16-67 S34-99 S18-46 S16-67 S34-99 S16-87 S16-67 S34-99 S16-87 S16-67 S25-12 S17-71 S26-33 S16-71 S25-12 S17-72 S26-33 S16-72 S27-34 S16-72 S27-34 S17-72 S15-92 S33-87 Industrial Engineering Technicians 17-3026 S34-48 S18-98 S42-23 S27-46 S71-73 Industrial Engineers 17-2112 S44-24 S28-99 S51-87 S39-96 S92.01 Industrial Engineers 17-2112 S44-24 S28-99 S51-87 S39-96 S92.01 Industrial Engineers 11-3051 S47-19 S32-20 S45-45 S44-30 S98-16 Industrial Production Managers 11-3051 S47-19 S32-20 S45-45 S44-30 S98-16 Industrial Truck and Tractor Operators S3-7051 S18-54 S14-86 S20-38 S18-16 S38-56 Inspectors, Testers, Sorters, Samplers, and Weighers S1-9061 S19-88 S14-37 S22-64 S19-14 S41-36 S19-86 S19-96 S19-48 S14-40 S22-13 S18-14 S40-46 S	Grinding and Polishing Workers, Hand	51-9022	\$18.13	\$14.27	\$20.06	\$18.09	\$37,707
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic 51-4191 \$17.75 \$14.33 \$19.47 \$17.71 \$36,93 \$16.97 \$13.77 \$17.71 \$36,93 \$16.97 \$13.27 \$17.72 \$21.24 \$46,44 \$16.97 \$13.27 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$13.27 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$17.79 \$15.92 \$33.87 \$39.96 \$39.20 \$17.71 \$17.	5. 1. 5.	51-4033	\$16.83	\$13.56	\$18.46	\$16.67	\$34,996
Heavy and Tractor-Trailer Truck Drivers 53-3032 \$22.31 \$16.71 \$25.12 \$21.24 \$46,41 HelpersProduction Workers 51-9198 516.29 \$13.27 \$17.79 \$15.92 \$33,81 Industrial Engineering Technicians 17-3026 \$34.48 \$18.89 \$42.23 \$27.46 \$71,71 Industrial Engineers 17-2112 \$44.24 \$28.99 \$51.87 \$39.96 \$92,01 Industrial Engineers 17-2112 \$44.24 \$28.99 \$51.87 \$39.96 \$92,01 Industrial Machinery Mechanics 49-9041 \$24.67 \$18.80 \$27.61 \$25.02 \$51,32 Industrial Truck and Tractor Operators 11-3051 \$47.19 \$32.50 \$54.44 \$44.30 \$98.16 Industrial Truck and Tractor Operators 53-7051 \$18.54 \$14.86 \$20.38 \$18.16 \$38.56 Inspectors, Testers, Sorters, Samplers, and Weighers 51-9061 \$19.89 \$14.37 \$22.64 \$19.14 \$41.36 Inspectors, Testers, Sorters, Samplers, and Weighers 51-9061 \$19.89 \$14.37 \$22.64 \$19.14 \$41.36 Laborers and Freight, Stock, and Material Movers, Hand 53-7062 \$16.59 \$13.19 \$18.83 \$17.26 \$35.25 Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic 51-4034 \$19.80 \$11.50 \$23.95 \$18.23 \$41.86 Machinists 51-4041 \$52.35 \$17.03 \$25.01 \$21.92 \$46.48 Maintenance and Repair Workers, General 49-9071 \$21.10 \$13.99 \$24.66 \$21.34 \$43.88 Maintenance Workers, Machinery 49-9043 \$22.50 \$20.62 \$27.32 \$25.65 \$52.18 Mechanical Drafters 17-3013 \$29.19 \$20.92 \$33.33 \$27.63 \$60.72 Metal Workers and Plastic Workers, All Other \$1-409 \$21.90 \$17.62 \$24.04 \$21.38 \$45.54 Metal Workers and Plastic Workers, Operators, and Tenders \$1-4051 \$21.60 \$16.68 \$24.06 \$20.80 \$44.92 Mixing and Blending Machine Setters, Operators, and Tenders \$1-4051 \$21.60 \$16.68 \$24.06 \$20.80 \$44.92 Mixing and Blending Machine Setters, Operators, and Tenders \$1-4051 \$21.60 \$16.68 \$24.06 \$20.80 \$44.92 Mixing and Blending Machine Setters, Operat		51-4191	\$17.75	\$14.33	\$19.47	\$17.71	\$36,930
Industrial Engineering Technicians			\$22.31	\$16.71	\$25.12	\$21.24	\$46,413
Industrial Engineers	HelpersProduction Workers	51-9198	\$16.29	\$13.27	\$17.79	\$15.92	\$33,874
Industrial Machinery Mechanics	Industrial Engineering Technicians	17-3026	\$34.48	\$18.98	\$42.23	\$27.46	\$71,715
Industrial Production Managers	Industrial Engineers	17-2112	\$44.24	\$28.99	\$51.87	\$39.96	\$92,019
Industrial Production Managers	Industrial Machinery Mechanics	49-9041	\$24.67	\$18.80	\$27.61	\$25.02	\$51,321
Industrial Truck and Tractor Operators 53-7051 \$18.54 \$14.86 \$20.38 \$18.16 \$38,56 \$18.59 \$14.37 \$22.64 \$19.14 \$41,36 \$19.89 \$14.37 \$22.64 \$19.14 \$41,36 \$19.89 \$14.37 \$22.64 \$19.14 \$41,36 \$19.89 \$14.37 \$22.64 \$19.14 \$41,36 \$19.89 \$14.37 \$22.64 \$19.14 \$41,36 \$19.80 \$19.45 \$14.10 \$22.13 \$18.14 \$40,46 \$49.909 \$19.45 \$14.10 \$22.13 \$18.14 \$40,46 \$49.909 \$19.45 \$14.10 \$22.13 \$18.24 \$40,46 \$49.909 \$19.45 \$14.10 \$22.13 \$18.24 \$40,46 \$49.905 \$19.80 \$11.50 \$23.95 \$18.23 \$17.26 \$35,25 \$41.18 \$40,46 \$49.905 \$40.45		11-3051	\$47.19	\$32.50	\$54.54	\$44.30	\$98,163
Installation, Maintenance, and Repair Workers, All Other 49-9099 \$19.45 \$14.10 \$22.13 \$18.14 \$40,46 \$18.00 \$21.30 \$18.26 \$35,25 \$18.14 \$40,46 \$18.00 \$18.83 \$17.26 \$35,25 \$18.14 \$40,46 \$18.00 \$18.83 \$17.26 \$35,25 \$18.14 \$40,46 \$18.00 \$18.83 \$17.26 \$35,25 \$18.14 \$40,46 \$40,	Industrial Truck and Tractor Operators	53-7051	\$18.54	\$14.86	\$20.38	\$18.16	\$38,568
Laborers and Freight, Stock, and Material Movers, Hand 53-7062 \$16.95 \$13.19 \$18.83 \$17.26 \$33,25 Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic Light Truck or Delivery Services Drivers 53-3033 \$18.26 \$12.00 \$21.39 \$15.80 \$37,98 Machine Feeders and Offbearers 53-7063 \$16.16 \$13.32 \$17.58 \$15.61 \$33,61 Machinists 51-4041 \$22.35 \$17.03 \$25.01 \$21.92 \$46,48 Maintenance and Repair Workers, General 49-9071 \$21.10 \$13.99 \$24.66 \$21.34 \$43,89 Maintenance Workers, Machinery 49-9043 \$25.09 \$20.62 \$27.32 \$25.65 \$52,18 Metal Workers and Plastic Workers, All Other \$17-3013 \$29.19 \$21.90 \$31.762 \$24.04 \$21.38 \$41.80 \$44.90 \$49.90 \$40.90 \$40.90 \$40.9	Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$19.89	\$14.37	\$22.64	\$19.14	\$41,361
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic Light Truck or Delivery Services Drivers 53-3033 \$18.26 \$12.00 \$21.39 \$15.80 \$37,98 \$16.40 \$13.32 \$17.58 \$15.61 \$33,61 \$16.40 \$13.32 \$17.58 \$15.61 \$33,61 \$16.40 \$13.32 \$17.58 \$15.61 \$33,61 \$16.40 \$13.32 \$17.58 \$15.61 \$33,61 \$16.40 \$13.32 \$17.58 \$15.61 \$33,61 \$16.40 \$13.32 \$17.58 \$15.61 \$33,61 \$16.40 \$13.32 \$17.58 \$15.61 \$33,61 \$16.40 \$13.32 \$17.58 \$15.61 \$33,61 \$16.40 \$13.32 \$17.58 \$15.61 \$33,61 \$16.40 \$13.32 \$17.58 \$15.61 \$33,61 \$16.40 \$13.32 \$17.58 \$15.61 \$33,61 \$16.40 \$13.32 \$17.58 \$15.61 \$16.40 \$1		49-9099	\$19.45	\$14.10	\$22.13	\$18.14	\$40,465
Plastic S1-4034 S19.80 S11.50 S23.95 S18.23 S41.18	Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$16.95	\$13.19	\$18.83	\$17.26	\$35,259
Light Truck or Delivery Services Drivers 53-3033 \$18.26 \$12.00 \$21.39 \$15.80 \$37,98 Machine Feeders and Offbearers 53-7063 \$16.16 \$13.32 \$17.58 \$15.61 \$33,61 Machinists 51-4041 \$22.35 \$17.03 \$25.01 \$21.92 \$46,48 Maintenance and Repair Workers, General 49-9071 \$21.10 \$13.99 \$24.66 \$21.34 \$43,89 Maintenance Workers, Machinery 49-9043 \$25.09 \$20.62 \$27.32 \$25.65 \$52,18 Metal Traiting Furnace Operators and Plastic Workers, All Other 51-4199 \$21.90 \$17.62 \$24.04 \$21.38 \$45,54 Mixing and Blending Furnace Operators and Tenders 51-4051 \$21.60 \$16.68 \$24.06 \$20.80 \$44,92 Molders, Shapers, and Casters, Except Metal and Plastic 51-9023 \$19.30 \$16.17 \$20.86 \$18.52 \$40,14 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic 51-9195 \$15.01 \$14.12 \$15.45 \$14.66 \$31,21 Packaging and Filling Machine Operators and Tenders 51-9111 \$16.41		51-4034	\$19.80	\$11.50	\$23.95	\$18.23	\$41,188
Machine Feeders and Offbearers 53-7063 \$16.16 \$13.32 \$17.58 \$15.61 \$33,61 Machinists 51-4041 \$22.35 \$17.03 \$25.01 \$21.92 \$46,48 Maintenance and Repair Workers, General 49-9071 \$21.10 \$13.99 \$24.66 \$21.34 \$43,89 Maintenance Workers, Machinery 49-9043 \$25.09 \$20.62 \$27.32 \$25.65 \$52,18 Mechanical Drafters 17-3013 \$29.19 \$20.92 \$33.33 \$27.63 \$60,72 Metal Workers and Plastic Workers, All Other 51-4199 \$21.90 \$17.62 \$24.04 \$21.38 \$45,54 Metal-Refining Furnace Operators and Tenders 51-4051 \$21.60 \$16.68 \$24.06 \$20.80 \$44,92 Mixing and Blending Machine Setters, Operators, and Tenders 51-9023 \$19.30 \$16.17 \$20.86 \$18.52 \$40,14 Molding, Coremaking, and Casters, Except Metal and Plastic 51-9195 \$15.01 \$14.12 \$15.45 \$14.66 \$31,21 Metal and Plastic 51-4072 \$19.18 \$14.78 \$21.38 \$18.60 \$39,89		53-3033	\$18.26	\$12.00	\$21.39	\$15.80	\$37,981
Machinists 51-4041 \$22.35 \$17.03 \$25.01 \$21.92 \$46.48 Maintenance and Repair Workers, General 49-9071 \$21.10 \$13.99 \$24.66 \$21.34 \$43,89 Maintenance Workers, Machinery 49-9043 \$25.09 \$20.62 \$27.32 \$25.65 \$52,18 Mechanical Drafters 17-3013 \$29.19 \$20.92 \$33.33 \$27.63 \$60,72 Metal Workers and Plastic Workers, All Other 51-4199 \$21.90 \$17.62 \$24.04 \$21.38 \$45,54 Metal-Refining Furnace Operators and Tenders 51-4051 \$21.60 \$16.68 \$24.06 \$20.80 \$44,92 Mixing and Blending Machine Setters, Operators, and Tenders 51-9023 \$19.30 \$16.17 \$20.86 \$18.52 \$40,14 Molders, Shapers, and Casters, Except Metal and Plastic 51-9195 \$15.01 \$14.12 \$15.45 \$14.66 \$31,21 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic 51-4072 \$19.18 \$14.78 \$21.38 \$18.60 \$39,89 Packaging and Filling Machine Operators and Tenders 51-9111 \$16.41							\$33,612
Maintenance and Repair Workers, General 49-9071 \$21.10 \$13.99 \$24.66 \$21.34 \$43,89 Maintenance Workers, Machinery 49-9043 \$25.09 \$20.62 \$27.32 \$25.65 \$52,18 Mechanical Drafters 17-3013 \$29.19 \$20.92 \$33.33 \$27.63 \$60,72 Metal Workers and Plastic Workers, All Other 51-4199 \$21.90 \$17.62 \$24.04 \$21.38 \$45,54 Metal-Refining Furnace Operators and Tenders 51-4051 \$21.60 \$16.68 \$24.06 \$20.80 \$44,92 Mixing and Blending Machine Setters, Operators, and Tenders 51-9023 \$19.30 \$16.17 \$20.86 \$18.52 \$40,14 Molders, Shapers, and Casters, Except Metal and Plastic 51-9195 \$15.01 \$14.12 \$15.45 \$14.66 \$31,21 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic 51-4072 \$19.18 \$14.78 \$21.38 \$18.60 \$39,89 Packaging and Filling Machine Operators and Tenders 51-9111 \$16.41 \$12.68 \$18.27 \$14.89 \$34,13 Packers and Packagers, Hand 53-7064 \$15.5							\$46,483
Maintenance Workers, Machinery 49-9043 \$25.09 \$20.62 \$27.32 \$25.65 \$52,18 Mechanical Drafters 17-3013 \$29.19 \$20.92 \$33.33 \$27.63 \$60,72 Metal Workers and Plastic Workers, All Other 51-4199 \$21.90 \$17.62 \$24.04 \$21.38 \$45,54 Metal-Refining Furnace Operators and Tenders 51-4051 \$21.60 \$16.68 \$24.06 \$20.80 \$44,92 Mixing and Blending Machine Setters, Operators, and Tenders 51-9023 \$19.30 \$16.17 \$20.86 \$18.52 \$40,14 Molders, Shapers, and Casters, Except Metal and Plastic 51-9195 \$15.01 \$14.12 \$15.45 \$14.66 \$31,21 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic 51-4072 \$19.18 \$14.78 \$21.38 \$18.60 \$39,89 Packaging and Filling Machine Operators and Tenders 51-9111 \$16.41 \$12.68 \$18.27 \$14.89 \$34,13 Packers and Packagers, Hand 53-7064 \$15.59 \$11.91 \$17.43 \$16.80 \$32,42							\$43,891
Mechanical Drafters 17-3013 \$29.19 \$20.92 \$33.33 \$27.63 \$60,72 Metal Workers and Plastic Workers, All Other 51-4199 \$21.90 \$17.62 \$24.04 \$21.38 \$45,54 Metal-Refining Furnace Operators and Tenders 51-4051 \$21.60 \$16.68 \$24.06 \$20.80 \$44,92 Mixing and Blending Machine Setters, Operators, and Tenders 51-9023 \$19.30 \$16.17 \$20.86 \$18.52 \$40,14 Molders, Shapers, and Casters, Except Metal and Plastic 51-9195 \$15.01 \$14.12 \$15.45 \$14.66 \$31,21 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic 51-4072 \$19.18 \$14.78 \$21.38 \$18.60 \$39,89 Packaging and Filling Machine Operators and Tenders 51-9111 \$16.41 \$12.68 \$18.27 \$14.89 \$34,13 Packers and Packagers, Hand 53-7064 \$15.59 \$11.91 \$17.43 \$16.80 \$32,42			· ·				\$52,181
Metal Workers and Plastic Workers, All Other 51-4199 \$21.90 \$17.62 \$24.04 \$21.38 \$45,54 Metal-Refining Furnace Operators and Tenders 51-4051 \$21.60 \$16.68 \$24.06 \$20.80 \$44,92 Mixing and Blending Machine Setters, Operators, and Tenders 51-9023 \$19.30 \$16.17 \$20.86 \$18.52 \$40,14 Molders, Shapers, and Casters, Except Metal and Plastic 51-9195 \$15.01 \$14.12 \$15.45 \$14.66 \$31,21 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic 51-4072 \$19.18 \$14.78 \$21.38 \$18.60 \$39,89 Packaging and Filling Machine Operators and Tenders 51-9111 \$16.41 \$12.68 \$18.27 \$14.89 \$34,13 Packers and Packagers, Hand 53-7064 \$15.59 \$11.91 \$17.43 \$16.80 \$32,42							\$60,725
Metal-Refining Furnace Operators and Tenders 51-4051 \$21.60 \$16.68 \$24.06 \$20.80 \$44,92 Mixing and Blending Machine Setters, Operators, and Tenders 51-9023 \$19.30 \$16.17 \$20.86 \$18.52 \$40,14 Molders, Shapers, and Casters, Except Metal and Plastic 51-9195 \$15.01 \$14.12 \$15.45 \$14.66 \$31,21 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic 51-4072 \$19.18 \$14.78 \$21.38 \$18.60 \$39,89 Packaging and Filling Machine Operators and Tenders 51-9111 \$16.41 \$12.68 \$18.27 \$14.89 \$34,13 Packers and Packagers, Hand 53-7064 \$15.59 \$11.91 \$17.43 \$16.80 \$32,42							
Mixing and Blending Machine Setters, Operators, and Tenders 51-9023 \$19.30 \$16.17 \$20.86 \$18.52 \$40,14 Molders, Shapers, and Casters, Except Metal and Plastic 51-9195 \$15.01 \$14.12 \$15.45 \$14.66 \$31,21 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic 51-4072 \$19.18 \$14.78 \$21.38 \$18.60 \$39,89 Packaging and Filling Machine Operators and Tenders 51-9111 \$16.41 \$12.68 \$18.27 \$14.89 \$34,13 Packers and Packagers, Hand 53-7064 \$15.59 \$11.91 \$17.43 \$16.80 \$32,42			· · · · · ·				\$44,925
Molders, Shapers, and Casters, Except Metal and Plastic 51-9195 \$15.01 \$14.12 \$15.45 \$14.66 \$31,21 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic 51-4072 \$19.18 \$14.78 \$21.38 \$18.60 \$39,89 Packaging and Filling Machine Operators and Tenders 51-9111 \$16.41 \$12.68 \$18.27 \$14.89 \$34,13 Packers and Packagers, Hand 53-7064 \$15.59 \$11.91 \$17.43 \$16.80 \$32,42							\$40,143
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic Packaging and Filling Machine Operators and Tenders Packers and Packagers, Hand 51-4072 \$19.18 \$14.78 \$21.38 \$18.60 \$39,89 \$34,13 \$18.60 \$34.78 \$18.60 \$34.78 \$18.60 \$34.78 \$18.60 \$34.78 \$18.60 \$34.78 \$18.60 \$34.78 \$18.60 \$34.78 \$18.60 \$34.78 \$34.78 \$34.89 \$34.78 \$34.78 \$35-7064							\$31,216
Packaging and Filling Machine Operators and Tenders 51-9111 \$16.41 \$12.68 \$18.27 \$14.89 \$34,13 Packers and Packagers, Hand 53-7064 \$15.59 \$11.91 \$17.43 \$16.80 \$32,42	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders,	51-4072	\$19.18	\$14.78	\$21.38	\$18.60	\$39,895
Packers and Packagers, Hand 53-7064 \$15.59 \$11.91 \$17.43 \$16.80 \$32,42		51-9111	\$16.41	\$12.68	\$18.27	\$14.89	\$34,131
							\$32,428
Pourers and Casters, Metal 51-4052 \$19.95 \$17.42 \$21.21 \$20.04 \$41,48	<u> </u>				-		\$41,487
				· · · · · · · · · · · · · · · · · · ·			\$44,574
							\$49,116
							\$40,557

The 2021 lowa Wage data for the Waverly, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.