Members Present: Gary Burke, Acting Chair Roger Johnson Darold Wolff

Speakers Present: Mike Trachta, CEO Lisa Bennett, CFO Mary Conway, CCS Elly Steffen, COO Karen Buls Rhonda DeBuhr Brenda Poppens Heidi Solheim Members Excused: John Johnston Susan Vallem

<u>Guests Present:</u> Tess Magner Ron Matthias Dan Rigel Jennie Waller Minutes of the Meeting of the **Board of Trustees** September 25, 2006 7:00 p.m. Carstensen/Gruben Room



Our Mission: Waverly Health Center will provide the highest quality, patient-focused health care.

Item	Discussion/Notes	Action
Public Hearing: Proposed Costs & Plans for Rooftop Garden	Burke opened the Public Hearing regarding proposed costs and plans for the rooftop garden at 7:00 p.m. There were no written or verbal public comments. Burke closed the hearing at 7:04 p.m.	
I. Meeting called to order	Called to order by Burke at 7:04 p.m. Burke welcomed guests Ron Matthias and Tess Magner to the meeting and accepted comments from Matthias.	
II. Approval of minutes	Minutes from the 7/24/06 and 9/21/06 meetings were reviewed. A motion was made to approve both sets of minutes as written.	1 st – Wolff 2 nd – Johnson Approved
III. Featured Department: Birthing Center – Brenda Poppens	Brenda Poppens presented information about the functions and goals of the Birthing Center.	
IV. Financial and Statistical Report	Bennett presented the financial and statistical report for August. A motion with a second was brought forth from the Finance Committee to approve the financial and statistical reports as written.	1 st – Burke 2 nd – Johnson Approved
 V. Committee/Department Reports: Performance Improvement Environment of Care Home Health/Alternative Care 	The Performance Improvement, Environment of Care and Home & Community Health/Alternative Care reports were presented as included in the Board packets.	Accepted
VI. Press Ganey Patient Satisfaction Survey Reports	Solheim presented the Press Ganey patient satisfaction quarterly reports for Inpatient, Surgery, Emergency Room, and Outpatient. Solheim also presented the first report from the HCAHPS dry run.	
VII. Service Excellence Update	Steffen presented an update on the ServiceExcellence initiative. Cathy Wilson-Sands, our newEducation manager will serve as the ServiceExcellence Program Director. Rhonda DeBuhr willserve as the Service Excellence Council Chair.Steffen will serve as the Executive Sponsor. Theinitiative will be rolled out to front-line staff at CEOforums this week, and a leadership briefing andaccountability workshop for managers has beenscheduled for October 23 rd . 20 -28 front-line staffwill be trained as Service Excellence Advisors – theywill work together in groups of four to train theirpeers. All employees will have had three hours oftraining by the end of March. Steffen requested thatthe Board support the initiative by attending the	

briefings and workshops whenever their schedules	
permit.	
Solheim reported that the Foundation Board of Directors met on 9/20/06. They authorized a new annual campaign that will kick-off in October and conclude in January. The goal is to raise \$45,000 to purchase a patient care simulator.	
Trachta presented the resolution concerning sources of patient care provided from outside of the Health Center for the lab providers listed at left. The list of providers has been reviewed and approved by the Executive Committee of the Medical Staff. A motion was made to approve the resolution as	1 st – Johnson 2 nd – Wolff
presented.	Approved
Trachta presented proposed changes in structure and reporting relationships to the organizational chart. A motion was made to approve the changes as presented.	1 st – Wolff 2 nd – Johnson Approved
Buls presented a contract proposal from Halogen to purchase employee evaluation software and support services. Following discussion, a motion was made to approve the proposal as presented with first year costs not to exceed \$32,842.36	1 st – Johnson 2 nd – Wolff Approved
Bennett presented a contract proposal from Lynx for ER software. Following discussion, a motion was made to approve the proposal as presented.	1 st – Wolff 2 nd – Johnson Approved
Bennett presented a request to renew our contract with 3M for encoder software, and to increase the term of the contract from 3 years to 5 years. Following discussion, a motion was made to approve the renewal with the increased term.	1 st – Johnson 2 nd – Wolff Approved
No report.	
Steffen reported that the MRI/CT project is on schedule. They expect the MRI to be functional on 11/6 and the CT to be functional on 11/13.	
Trachta presented a capital request to purchase the south ½ of the golf course maintenance block from the City of Waverly. Discussion was held regarding the possible terms of the purchase. The Board set the following parameters for the purchase: a timeframe should be expressly stated for the city to vacate the sheds for demolition so that the area may be utilized for temporary parking this winter; the property should be deeded to Waverly Health Center; and the cost to Waverly Health Center should not exceed \$50,000. A motion was made to give Trachta the authority to negotiate on behalf of the Board of	1 st – Wolff 2 nd – Johnson Approved
	 permit. Solheim reported that the Foundation Board of Directors met on 9/20/06. They authorized a new annual campaign that will kick-off in October and conclude in January. The goal is to raise \$45,000 to purchase a patient care simulator. Trachta presented the resolution concerning sources of patient care provided from outside of the Health Center for the lab providers listed at left. The list of providers has been reviewed and approved by the Executive Committee of the Medical Staff. A motion was made to approve the resolution as presented. Trachta presented proposed changes in structure and reporting relationships to the organizational chart. A motion was made to approve the changes as presented. Buls presented a contract proposal from Halogen to purchase employee evaluation software and support services. Following discussion, a motion was made to approve the proposal as presented with first year costs not to exceed \$32,842.36 Bennett presented a contract proposal from Lynx for ER software. Following discussion, a motion was made to approve the proposal as presented. Bennett presented a request to renew our contract with 3M for encoder software, and to increase the term of the contract from 3 years to 5 years. Following discussion, a motion was made to approve the proposal as presented. No report. Steffen reported that the MRI/CT project is on schedule. They expect the MRI to be functional on 11/6 and the CT to be functional on 11/13. Trachta presented a capital request to purchase the south 4 of the golf course maintenance block from the City of Waverly. Discussion was held regarding the possible terms of the purchase. The Board set the following parameters for the purchase. The Board set the following parameters for the purchase. The Board set the following parameters for the purchase. The Board set the following parameters for the purchase. The Board set the following parameters for the purchase. The Board set the fo

Master Facility Planning	Trachta reported that the Golf Commission will be meeting at noon on October 17 th to discuss a possible land swap with the hospital. A public forum will be held that evening at the public library.	
XII. New Business		
 Appointments to Medical Staff: John Ebensberger, M.D. – Courtesy, ER, EPA Dan Mulholland, M.D. – Consulting, Radiology, CVMS Paulette Jacobson, RN – Ancillary, Cardiology RN, CVMS Reappointments to Medical Staff: 	Trachta presented the appointments and reappointments to Medical Staff and the provisional to regular appointments as listed at left. The files have been reviewed by the Executive Committee of the Medical Staff. The Executive Committee recommends approval. A motion was made to approve the items as individually considered and recommended by the Executive Committee of the Medical Staff.	1 st – Johnson 2 nd – Wolff Approved
 Suzanne Bartlett, M.D. – Active, OB- Gyn, WHC Driss Cammoun, M.D. – Consulting, Radiology, CVMS Christopher Considine, D.P.M. – Courtesy, Podiatry, Family Foot Health Shannon Hull, PA-C – Ancillary, Family Practice, IHS 		
 Victor Lawrinenko, M.D. – Consulting, Gastroenterology, Covenant Stephen Leslie, M.D. – Consulting, 		
 Allergy & Immunology, Covenant Lawrence Liebscher, M.D. – Consulting, Radiology, CVMS 		
 Daniel Miller, M.D. – Consulting, Ophthalmology, CVMS Claro Palma, M.D. – Consulting, Rheumatology, CVMS 		
 Michael Puk, M.D. – Consulting, Ophthalmology, CVMS Greg Raecker, D.O. – Consulting, 		
Radiology, CVMS Dov Rotenberg, M.D. – Consulting,		
 Otolaryngology, Covenant Wayne Ventling, D.O. – Consulting, Radiology, CVMS 		
 Provisional to Regular Status on Medical Staff: James Connell, M.D. – Consulting, Radiology, CVMS 		
 David Huyette, M.D. – Consulting, Radiology, CVMS 		
New/Revised Policies:	Trachta and DeBuhr presented the new/revised	
 Charity Care Discounts/ Administration Facility Refrigerators 	policies as listed at left, and included in the Board packets. A motion was made to approve the policies as written and individually considered.	1 st – Wolff 2 nd – Johnson
Hearing Aids/Med-SurgNutritional Needs/Med-Surg	-	Approved
 Clinical Nursing Skills/Med-Surg 		
 High Risk to Fall Assessment (Spot the Dot Program)/Med-Surg 		
 Intake and Output/Med-Surg Mini Mental Status Assessment/Med- 		

	Surg	
	Neurological Assessment/Med-Surg	
•	Nursing Admission Assessment/Med-	
	Surg Nursing Reassessment/Med-Surg	
-	PRN Pain Assessment and Medication	
	Management/Med-Surg	
-	Vital Signs Assessment (TPR; BP;	
	Pulse Oximetry)/Med-Surg	
•	Admission of Patient to the	
	Medical/Surgical Unit/Med-Surg	
•	Care of a Dying Patient/Med-Surg	
•	Care of Patient in a Monitored	
-	Bed/Med-Surg Discharge Planning/Med-Surg	
-	Hospice Inpatient Care/Med-Surg	
	Medication Education and Discharge	
	Instructions/Med-Surg	
•	Meeting a Patient's Spiritual Needs/	
	Med-Surg	
•	Non-Emergency Transfer of a Patient	
_	to Another Facility/Med-Surg	
•	Colostomy: Changing a Drainable Pouch/Med-Surg	
	Colostomy Irrigation/Med-Surg	
-	Enemas/Med-Surg	
•	Enteral Tube Feeding/Med-Surg	
•	Feeding Tube Placement: Nasogastric	
	or Nasointestinal/Med-Surg	
•	Nasal Gastric Tube: Inserting and	
	Maintaining a Nasogastric Tube/Med-	
_	Surg Bostal Tube: Incertion of/Mod Surg	
	Rectal Tube: Insertion of/Med-Surg Consent for Administration of Blood	
	and/or Blood Derivatives – Refusal of	
	Administration of Blood and/or Blood	
	Derivatives/Med-Surg	
•	Daily Census Sheet- Procedure for	
	Completing/Med-Surg	
•	Frequent Measurement Form/Med-	
	Surg Graphic Record –Use of the/Med-Surg	
-	Kardex Card – Use of the Nursing/	
	Med-Surg	
•	Noting Orders/Med-Surg	
•	Nurse's Note – Use of/Med-Surg	
•	Nursing Care Plan/Med-Surg	
	Patient Care Checklist/Med-Surg	
•	Patient Controlled Analgesia (PCA) Flow Sheet/Med-Surg	
-	Cast Care and Management/Med-Surg	
-	Crutch Walking/Med-Surg	
•	Sequential Compression Device/Med-	
	Surg	
•	Seizure Precautions/Med-Surg	
	Central Venous Pressure/Med-Surg	
:	Cold Therapy/Med-Surg	
-	Dressing Application and Changes/ Med-Surg	
-	Ear Irrigations/Med-Surg	
•	Epidural Catheter – Analgesia/Med-	
	Surg	

	 External Transchest Pacing/Med-Surg Eye Irrigations/Med-Surg Ice Bag – Use of/Med-Surg Lumbar Puncture/Med-Surg Thoracentesis/Med-Surg 		
	 Thoracentests/Med-Sutg Warm, Moist Dressings with K-Pad/Med-Surg Post Operative Care/Med-Surg Preoperative Care/Med-Surg Health Promotion Membership Types/Health Promotion Health Promotion Membership Process/Health Promotion Outpatient Medical Assessment/Med- Surg 		
•	Finance Committee	Trachta reported that the Finance Committee met on September 21 st . Minutes from said meeting were included in the Board packets. Trachta presented the following capital requests:	
	 Capital Request – Laryngoscopy Equipment Capital Request – MR Injector Capital Request – CT Injector 	 Laryngoscopy Equipment at a cost not to exceed \$29,307 MRI Injector at a cost not to exceed \$39,777 CT Injector at a cost not to exceed \$27,575 A motion with a second is brought forth from the Finance Committee to approve the above listed capital requests as presented. 	1 st – Johnson 2 nd – Burke Approved
	 Capital Request – Mini Van 	Discussion was brought forth from Finance Committee regarding the capital request to purchase one replacement mini van. It was the consensus of the Board that due to the age and condition of the hospital vans it would be in our best interest to replace both vans at this time. Quotes were presented and a motion was made to purchase 2 new minivans, or 1 new minivan and 1 with 3,000 miles at a cost not to exceed \$18,000 per van.	1 st – Johnson 2 nd – Wolff Approved
	 Capital Request – Land Purchase 	 Land Purchase – as discussed under CEO Report 	
	 FYI – File Server Purchase 		
•	Personnel Committee	Buls reported that the Personnel Committee met prior to this meeting. Laurie Rose was selected as the Employee of the Month for October. Rose, a clerk in the Plant Services department was nominated for her helpful attitude and for going above and beyond.	
•	Executive Committee Minutes – 8/14/06 Minutes – 8/17/06 Minutes – 8/30/06	Trachta presented the minutes of the Executive Committee meetings as listed at left and included in the Board packets. A motion was made to ratify the actions of the Executive Committee as presented. Trachta reported that Mary Conway has resigned from her position of Chief of Clinical Services. A reception will be held on her last day, October 20 th , to honor her for her 15 years of service to Waverly Health Center.	1 st – Wolff 2 nd – Johnson Approved

Next meeting will be held October 23, 2006 7:00 p.m. Carstensen/Gruben Room

Gary Burke, Secretary Board of Trustees

Mike Trachta Chief Executive Officer