<u>Members Present:</u> Gary Burke, Acting Chair Roger Johnson John Johnston Traci Magsamen

Members Excused: Susan Vallem, Chair

Guests Present: Rhonda DeBuhr, CNO Blake Sands Nathan Sands Jennie Waller Cathy Wilson-Sands Speakers Present: Mike Trachta, CEO Jan Thedens Lisa Bennett, CFO Dr. Darnold Heidi Solheim Elly Steffen, COO Amy Van Gundy Minutes of the Meeting of the **Board of Trustees** April 28, 2008 7:00 p.m. **Tendrils Rooftop Garden**

WAVERLYHEALTH

Our Mission: Waverly Health Center will provide the highest quality, patient-focused health care.

Item	Discussion/Notes	Action
I. Meeting called to order	Called to order by Burke at 7:03 p.m.	
II. Featured Department: Laboratory – Jan Thedens	Thedens presented information about the functions and goals of the Laboratory department.	
III. Approval of minutes	Minutes from the 3/24/08 meeting were reviewed. A motion was made to approve the minutes as written.	1 st – Johnson 2 nd – Johnston Approved
IV. Celebrations	Solheim reported that the preview of the HCAHPS data that will be released in June looks good.	
	Burke celebrated that the lab construction/ remodeling is complete.	
V. Financial and Statistical Report	Bennett presented the financial and statistical report for March. A motion was brought forth from Finance Committee to approve the financial and statistical reports as written.	1 st – Burke 2 nd – Johnson Approved
	Bennett reported that the budgeting process is well underway. Managers have submitted departmental budgets and now Director's Council is working to review the overall budget and make adjustments to get to a projected 3% operating margin. The proposed budget will be reviewed at the May Finance Committee meeting and come to the full Board for approval at the May 27 th meeting.	
	Bennett reported that we have been placing \$75,000 per month in contractual allowances to provide funds for the Medicare paybacks that have come, or will be coming due. With the notice of our FY08 mid-year adjustment payback, we will increase the contractual allowances to \$150,000 per month from March through June. Medicare has adjusted our rates back down to reflect our current operations. We have a payback of \$429,801 due on May 9 th and may have to transfer funds from Board designated savings to cover this.	
VI. Medical Staff Report – Dr. Darnold	Dr. Darnold reported that the April 21 st Medical Staff meeting included the following: **Sleep study update from Midwest Sleep Services. **Presentation from Ron Ragsdale about orthotic fabrication services available from Taylor Physical Therapy. **Treasurer's report - (3) \$1,000 scholarships were awarded through the WHC Auxiliary, and a \$250	

VII. Committee/Department Reports:	donation to Bremer County Relay for Life was approved. **Announcement that a pulmonary specialty clinic will be starting on campus in July. **Approval of changes to Medical Staff Bylaws, Rules & Regulations to make WHC employed ER physicians at 0.5 FTE or greater part of the Active Medical Staff. **Report of Planetree initiatives including bedside rounding and alternative care options. **Approval of credentialing items. The Environment of Care and Performance	Accepted
 Home Health/Alternative Care Environment of Care Performance Improvement 	Improvement reports were presented as included in the Board packets. Trachta distributed the Home Health/Alternative Care report.	
VIII. Press Ganey Patient Satisfaction Survey Reports – Heidi Solheim	Solheim presented the Press Ganey Patient Satisfaction Survey quarterly reports (Inpatient, Outpatient, Surgery and ER) for the quarter ending March 31 st .	
	Solheim noted a considerable decrease in mean scores and ranking for the Emergency Department. She presented information about the action plan that has been developed by the department to improve patient satisfaction, and she displayed a snapshot of scores to date this quarter which is already beginning to show improvement.	
	Solheim also presented the preview of the HCAHPS data that will be released in June – noting that we maintained or increased our ratings in all categories. Solheim announced that data collected from the R.O.N.G. forms (Record of Negativity/Grievance) is not being reported this month due to a change in our data collection system. This information will be reported when it becomes available.	
IX. C.E.O.'s Report • Facility Planning	Steffen reported that RDG was on-site for 2 days last week. They met with all Directors and most managers that are currently located in the West Building. While they were on-site they developed 4 potential site plans. They will refine these site plans to develop a master facility plan recommendation. Steffen reported that InVision was on-site today to share their draft master facility plan. Steffen announced that we should have master facility planning materials from RDG and InVision to present at the next Board meeting.	
General Surgery Recruitment	Trachta presented information about the General Surgery Clinic, including statistical and financial information. Discussion was held regarding the costs and benefits of recruiting a third general surgeon at this time. A motion was made to begin recruiting for a third general surgeon to join the General Surgery Clinic practice.	1 st – Johnson 2 nd – Magsamen Approved
 Board Education Organization 	Trachta presented a comparison of Board Education services offered through two groups. Discussion was held regarding the importance of timely board education and the different services offered by the	

	two groups. A motion was made to approve annual membership with the Governance Institute at a cost not to exceed \$7,975.	1 st – Johnston 2 nd – Magsamen Approved
 Clover Lease 	Trachta reported that the lease with Clover for the General Surgery and Women's Clinic is due to be renewed. A motion was made to approve renewal of the lease at the rates presented.	1 st – Johnson 2 nd – Magsamen Approved
CVMS Dialysis	Trachta reported that Clover is close to finalizing a lease with CVMS for the dialysis clinic that will be constructed on the 12 th Street Office Plaza property. He reported that a special Board meeting may be needed to approve an airspace lease with Clover for the portion of the property they will be using.	npproved
XI. IT Update Capital Request 	Steffen presented the GoLive Drive project budget summary which included a capital request for API Time and Attendance Server. Steffen noted one change to the report which involves the GoLive date for the API Time & Attendance System – this has been moved to after the GoLive date for McKesson. Discussion was held regarding the need to approve capital purchases that have already been approved through the project budget. It was decided that capital purchases should flow through the Board in this format as there will be some variances from the original budget. A motion was made to approve the purchase of an API Time and Attendance Server at a cost not to exceed \$15,527. Steffen announced that we have hired Jerry Tiedt as our IT Director. Tiedt has been our consultant through ICE Technologies and will begin his employment with WHC on May 1 st .	1 st – Magsamen 2 nd – Johnston Approved
XII. Old Business		
 XIII. New Business Provisional Appointment to Medical Staff: Douglas Ketcham, M.D. – Courtesy, Radiology, St. Paul Radiology Provisional to Regular Privileges: Paul McCaughey, D.O. – Courtesy, ER, EPA Addition of Privileges: Traci Skierka, M.D. – Courtesy, Family Practice, Shell Rock Family Health – Addition of OB/Gyn Privileges Resignation from Medical Staff: Michael Allen, DPM – Courtesy, ER, EPA Joseph Kinskey, M.D. – Courtesy, ER, EPA David Schrodt, M.D. – Courtesy, ER, EPA 	Trachta presented the provisional appointment, the provisional to regular privileges, addition of privileges, and resignations from Medical Staff as listed at left. Van Gundy noted that the General Surgeons (Dr. Burgett, Dr. Cak, Dr. Davis, Dr. Gerrelts, and Dr. Gesme) were approved for reappointment to provisional status on March 31 st due to low/no volume of service provided at WHC. Their privileges will automatically expire per our Medical Staff Bylaws if they do not provide any services during this six month provisional period. The files have been reviewed by the Executive Committee of the Medical Staff. The Executive Committee recommends approval. A motion was made to approve all other items as individually considered and recommended by the Executive Committee of the Medical Staff.	1 st – Johnston 2 nd – Johnson Approved
approved by the Executive Committee of the		

Medical Staff and the Board of Trustees on		
 Medical Starr and the Board of Trustees on 3/31/08): Paul Burgett, M.D. – Consulting, General Surgery, CVMS Robert Cak, M.D. – Consulting, General Surgery, CVMS Steven Davis, M.D. – Consulting, General Surgery, CVMS Brian Gerrelts, M.D. – Consulting, General Surgery, CVMS Jayson Gesme, M.D. – Consulting, General Surgery, CVMS 		
 <u>New/Revised Policies</u>: Inpatient CPAP/Patient Care Iowa Health Alert Network/ Administration 	Trachta presented the new/revised policy statements as listed at left, and included in the Board packets. The policies have been reviewed by the Executive Committee of the Medical Staff and are recommended for approval. A motion was made to approve the policies as written and individually considered.	1 st – Johnson 2 nd – Magsamen Approved
Medical Staff Bylaws, Rules & Regulations Changes:	Steffen presented changes to the Medical Staff Bylaws, Rules & Regulations as distributed. The changes include: **Page 8 – Article IV. Section 1, Subsection 1 - Added language which allows hospital-employed practitioners who provide Emergency Room coverage at a minimum .5 FTE to be eligible for the active staff. **Page 9 – Article IV. Section 1, Subsection 2 – Added a subsection to specifically address voting, holding office and serving on the Executive Committee. **Page 38 –IX. A. – Updated to reflect current Emergency Department staffing. **Page 38 –IX. B. – Removed the word "weekend" to update to current daily practice. **Page 38 –IX. C. – Replaced "one of the two Waverly clinics" with a member of the Active Medical Staff – to cover new area clinics that have been or may be added to the rotation. A motion was made to approve the changes to the Medical Staff Bylaws, Rules & Regulations as presented and recommended by the Executive Committee of the Medical Staff, and the full Medical Staff.	1 st – Magsamen 2 nd – Johnston Approved
Finance Committee:	Bennett reported that the Finance Committee met on 4/25/08. Minutes from said meeting were included in the Board packets.	
 Charity Care Application 	Bennett presented an application for charity care in the amount of \$10,245.67. The application qualifies for 100% write-off under our charity care policy. A motion was made to approve the application as presented for 100% write-off.	1 st – Johnson 2 nd – Magsamen Approved
XIV. Closed Session Regarding:Strategic Planning	A motion was made to move into closed session at 8:40 p.m. for the following identified purposes: 388.9(1) Marketing & Pricing Strategy	1 st – Johnston 2 nd – Magsamen Approved
XV. Open Session	A motion was made to move back into open session	1 st – Magsamen

	at 9:15 p.m.	2 nd – Johnston
		Approved
XV. Adjourn	A motion was made to adjourn the meeting at 9	1^{st} – Johnston
_	p.m.	2 nd – Johnson
		Approved

Next meeting will be held <u>Tuesday, May 27, 2008</u> Carstensen/Gruben Room 7:00 p.m.