<u>Members:</u> Susan Vallem, Chair Roger Johnson John Johnston Jill Kwikkel Jennifer Seward

Speakers Present:

Lisa Bennett Heidi Solheim Dr. Dahlquist

Mike Trachta, CEO

<u>Guests Present</u>: Karen Buls Rhonda DeBuhr Desiree Einsweiler Diane Kohls Karen Thalacker Jerry Tiedt Iris Vering Jennie Waller Minutes of the Meeting of the **Board of Trustees** January 24, 2011 7:00 p.m. **Tendrils Rooftop Garden** 



*Our Mission:* Waverly Health Center will provide high quality, patient-centered health care.

Item	Discussion/Notes	Action
I. Meeting called to order	Called to order by Vallem at 7:08 p.m.	
II. Board Education	Included in Board packets: IHA Annual Report	
III. Approval of minutes	Minutes from the 12/20/10, 1/4/11, and 1/19/11 meetings were reviewed. A motion was made to approve the minutes of each meeting as written.	1 <sup>st</sup> – Seward 2 <sup>nd</sup> – Kwikkel Unanimously Approved
IV. Celebrations		
V. Financial and Statistical Report	Bennett presented the financial and statistical report for December. A motion was brought forth from the Finance Committee to approve the financial and statistical report as presented.	1 <sup>st</sup> – Kwikkel 2 <sup>nd</sup> – Johnson Unanimously Approved
<ul><li>VI. Committee/Department Reports:</li><li>Environment of Care</li><li>Board Quality Committee</li></ul>	The Environment of Care and Board Quality Committee reports were presented as included in the Board packets.	Accepted
VII. Press Ganey Patient Satisfaction Survey Reports – Heidi Solheim	Solheim presented the Press Ganey patient satisfaction survey results for the period ending December 31st.	
<ul> <li>VIII. C.E.O.'s Report</li> <li>Economic Development Support Request</li> <li>Chamber of Commerce Membership</li> <li>Waverly Shell Rock Athletic Training Support Request</li> <li>Organizational Chart Review</li> </ul>	<ul> <li>Trachta presented the following for consideration:</li> <li>City of Waverly's Economic Development department – request for financial support</li> <li>Waverly Chamber of Commerce - membership</li> <li>Waverly/Shell Rock AthleticTraining – anticipated request for continued support</li> <li>Discussion was held regarding the importance of Economic Development, the Chamber of Commerce membership, and the need that the Athletic Training program fulfills. A motion was made to approve \$5,000 in financial support to the City of Waverly for Economic Development, \$10,000 in membership support to the Waverly Chamber of Commerce, and up to \$8,500 in support of the Waverly/Shell Rock Athletic Training program.</li> <li>Trachta presented updates to the organizational chart as included in the Board packets. Trachta noted that</li> </ul>	1 <sup>st</sup> –Johnston 2 <sup>nd</sup> – Kwikkel Unanimously Approved
	changes were in the Strategic Initiatives, with the addition of the Clinical Excellence initiative and the combination of Planetree and Service Excellence under the Planetree initiative. Trachta noted that Rhonda DeBuhr will serve as the Administrative Sponsor for the Clinical Excellence initiative. A	1 <sup>st</sup> – Johnson

	motion was made to approve the organizational chart	$2^{nd}$ – Seward
	as presented.	Unanimously Approved
Emergency Department Preliminary     Planning	Trachta presented proposals from Planetree and InVision Architecture for preliminary ED planning.	
	The proposal from Planetree was distributed to Board members. It includes consulting services, on-	
	site focus groups and recommendations for patient-	
	centered design. The proposal from InVision Architecture was included in the Board packets. It	
	includes development of a space program, conceptual floor plan, and preliminary project	
	budgeting. Discussion was held about the ED renovation project and how it fits into future facility	
	plans. A motion was made to approve the proposal	$1^{st}$ – Johnston $2^{nd}$ – Kwikkel
	from Planetree at a cost of \$10,500 (plus travel) and the proposal from InVision Architecture with a cost	Unanimously
	not to exceed \$25,000.	Approved
• Trustee I-Pads	Trachta and Jerry Tiedt presented information about I-Pads and how they could be utilized by the Board	
	to reduce paper usage and labor costs associated with	1 <sup>st</sup> – Johnson
	the production of Board packets. A motion was made to approve the purchase of I-Pads and monthly	2 <sup>nd</sup> – Seward
	data plans for the Board members and the hospital attorney.	Unanimously Approved
Resolution Concerning Concealed	Trachta and Karen Thalacker presented a proposed	
Weapons	resolution regarding the prohibition of concealed weapons on all WHC owned, leased or occupied	
	property. Discussion was held regarding the	1 <sup>st</sup> C 1
	resolution. A motion was made to approve the resolution as presented.	1 <sup>st</sup> – Seward 2 <sup>nd</sup> – Kwikkel
		Unanimously Approved
<ul><li>IX. Annual Business</li><li>Review of Board Bylaws</li></ul>	Board Bylaws were reviewed as included in the	
	Board packets. No changes were recommended. A motion was made to approve the Board Bylaws as	1 <sup>st</sup> – Johnson 2 <sup>nd</sup> – Johnston
	written.	Unanimously
• Review of Medical Staff Bylaws and	Trachta presented the Medical Staff Bylaws for	Approved
Approval of Changes	review. Changes made were detailed in the Board packet. These changes have been reviewed and	
	recommended for approval by the Medical Staff. A motion was made to approve the review of and	$1^{st}$ – Johnston $2^{nd}$ – Seward
	changes to the Medical Staff Bylaws.	Unanimously Approved
Contracted Services Review	Trachta presented the list of sources of patient care	Appioved
	provided from outside of the health center as included in the Board packets. The sources were	
	reviewed by the Medical Staff and approved by the Executive Committee of the Medical Staff. A	1 <sup>st</sup> – Johnson
	motion was made to approve the resolutions as presented.	2 <sup>nd</sup> – Kwikkel Unanimously
	-	Approved
Confidentiality Statement	Trachta presented the annual Confidentiality statement. Board members reviewed and signed the	
	statement.	
• Duality & Conflict of Interest	Trachta presented the annual Duality and Conflict of Interest statement. Board members reviewed and	
	Interest statement. Board members reviewed and	<u> </u>

	signed the statement. Roger Johnson noted potential conflicts of interest involving his wife's employment with Taylor Physical Therapy and his own employment with VIP Schools.	
• Authority of Health Center Environment of Care	Trachta presented the statement regarding the authority of health center Environment of Care. A motion was made to approve the statement as presented.	1 <sup>st</sup> – Seward 2 <sup>nd</sup> – Kwikkel Unanimously Approved
• Election of Officers	Susan Vallem was nominated for the position of Chair of the Board of Trustees and Roger Johnson was nominated for the position of Secretary of the Board of Trustees. Vallem and Johnson both accepted appointment to the positions as listed. A motion was made to approve the appointment of Vallem to the position of Chair and Johnson to the position of Secretary of the Board of Trustees.	1 <sup>st</sup> – Johnston 2 <sup>nd</sup> – Kwikkel Unanimously Approved
Committee Assignments	Trachta presented the current committee appointments. No changes were recommended.	
X. Medical Staff Report	Dr. Dahlquist reported that the Executive Committee of the Medical Staff met on 1/17/11 and considered privileging items as listed under new business.	
<ul> <li>XI. Old Business</li> <li>Contracts for Midlevel Providers</li> </ul>	Trachta reported on the process of reviewing and revising Midlevel Provider contracts. He noted that revisions are being made to assure consistency in terms. He reported that physician contracts will be reviewed and revised next.	
<ul> <li>XII. New Business</li> <li>Provisional Appointments to Medical Staff:</li> <li>Matthew Sowle, PA-C – Family Medicine, Courtesy/Ancillary, Covenant</li> </ul>	Privileging items were presented as individually listed at left. All files have been reviewed by the Executive Committee of the Medical Staff. The Executive Committee recommends approval. A motion was made to approve all privileging items as individually considered and recommended by the Executive Committee of the Medical Staff.	1 <sup>st</sup> – Johnston 2 <sup>nd</sup> – Seward Unanimously Approved
<ul> <li>Provisional to Regular Appointment on Medical Staff:</li> <li>Jon Hennings, ARNP – Family Medicine, Active/Ancillary, WHC</li> <li>Michele Martins, M.D. – OB/Gyn, Active, WHC</li> <li>Stacy Wagner, D.O. – Pediatrics, Active, WHC</li> <li>Stacy Wagner, D.O. – Pediatrics, Active, WHC</li> <li>Samuel Sims, CRNA – Anesthesia, Courtesy, Nationwide Anesthesia</li> <li>Reappointments to Medical Staff:</li> <li>Wissam Jaber, M.D. – Cardiology,</li> </ul>		
<ul> <li>Consulting, CVMS</li> <li>Updated/Revised Privilege List: <ul> <li>Barbara Burkle, ARNP –</li> <li>Gastroenterology, Consulting/ Ancillary, CVMS</li> </ul> </li> </ul>		
<ul> <li>Resignation from Medical Staff:</li> <li>Adam Brooks, M.D. – Family Medicine, Courtesy, Covenant</li> </ul>		

Finance Committee	Bennett reported that the Finance Committee met on $1/21/11$ . Minutes from said meeting were included in the Board packets.	
<ul> <li>Capital Purchase FYI</li> </ul>	Bennett presented the following capital purchase FYI's: • Wireless Fetal Monitor (Foundation annual	
	campaign) Firewall Intrusion Protection Service	
<ul> <li>Capital Requests</li> </ul>	<ul><li>Bennett presented the following capital request:</li><li>C-Arm at a cost not to exceed \$89,000</li></ul>	đ
	A motion was made to approve the C-Arm capital request as presented.	1 <sup>st</sup> – Johnson 2 <sup>nd</sup> – Kwikkel Unanimously
	<ul> <li>Bennett presented the following capital request:</li> <li>Ultrasonic Liposuction System at a cost not to exceed \$96,475</li> </ul>	Approved
	A motion was made to approve the Ultrasonic Liposuction System capital request as presented.	1 <sup>st</sup> – Kwikkel 2 <sup>nd</sup> – Seward Unanimously
<ul> <li>Charity Care</li> </ul>	<ul> <li>Bennett presented the following application for charity care:</li> <li>Application is for a husband and wife who qualify for 100% write off under our charity care policy. The total to be written off is</li> </ul>	Approved
	\$13,802.40. A motion was made to approve the application as presented.	1 <sup>st</sup> – Johnston 2 <sup>nd</sup> – Johnson
	Bennett shared information about the new Patient Financial Advocate position, and how this position works directly with our charity care program.	Unanimously Approved
<ul> <li>XIII. Closed Session</li> <li>Iowa Code Chapter 388.9</li> <li>Iowa Code Chapter 21.5.1(i)</li> </ul>	A motion was made to move into closed session at 8:47 p.m. for the purpose identified at left.	1 <sup>st</sup> – Johnston 2 <sup>nd</sup> – Kwikkel Unanimously Approved
XIV. Open Session	A motion was made to move back into open session at 9:50 p.m.	1 <sup>st</sup> – Kwikkel 2 <sup>nd</sup> – Seward Unanimously Approved
XV. Approval of Provider Employment Agreement	A motion was made to approve the provider employment agreement.	1 <sup>st</sup> – Johnson 2 <sup>nd</sup> – Kwikkel Unanimously Approved
XVI. Chief Executive Officer Selection Process	A motion was made to engage Witt/Kieffer to assist in the CEO search.	1 <sup>st</sup> – Johnson 2 <sup>nd</sup> – Johnston Unanimously Approved
	A motion was made to name Lisa Bennett as Interim Administrator, effective March 1.	1 <sup>st</sup> – Kwikkel 2 <sup>nd</sup> – Seward Unanimously Approved
	A motion was made to establish an advisory position, effective April 1.	$1^{st}$ – Johnston $2^{nd}$ – Seward

	Dr. Dahlquist relayed the interest of local Medical Staff in participating in the CEO search process.	Unanimously Approved
XVII. Adjourn	A motion was made to adjourn the meeting at 9:55 p.m.	1 <sup>st</sup> – Johnston 2 <sup>nd</sup> – Seward Unanimously Approved

Next meeting will be held Tuesday - February 22, 2011 Tendrils Rooftop Garden 7:00 p.m.