Waverly Police Department



Annual Report 2020-2021

Letter from the Chief of Police:

TO: Mayor Adam Hoffman
Members of the Waverly City Council
Citizens of the City of Waverly

On behalf of the sworn officers and civilian support staff who collectively serve our community, it is once again my honor and privilege to share this report. The 2020-2021



Annual Report reflects the hard work, outstanding accomplishments and professional services provided by the men and women of this agency.

Hiring decisions are among the most impactful decisions a police agency can make. Due to the varying nature of policing and the high level of authority and discretion provided to officers, law enforcement agencies must recruit and hire only those who are best qualified and who demonstrate high moral and ethical character. Unfortunately, law enforcement is one of the occupations that is facing a worker shortage. An International Association of Chiefs of Police survey on recruitment demonstrates that the difficulty in recruiting law enforcement officers is not due to one particular cause. Rather, multiple social, political, and economic forces are all simultaneously at play in shaping the current state of recruitment and retention.

The Waverly PD is not immune to this issue and since this is a worker shortage and not a shortage of work, it places increased strain on the officers in an already difficult occupation. At a time when the importance of officer mental wellness is more widely recognized, powerful efforts to recruit, hire, and retain officers become increasingly important. The City of Waverly and Waverly Police Department will need to thoughtfully consider innovative policies, new approaches to recruiting, and incentives for employees where they count.

If law enforcement agencies continue to lose officers without bringing in several qualified recruits to replace them, communities will soon begin to feel the effects. These issues could result in longer wait times for calls for service, fewer crimes solved and cleared, and on-duty officers who are burned out and overworked threaten the quality of life in our communities.

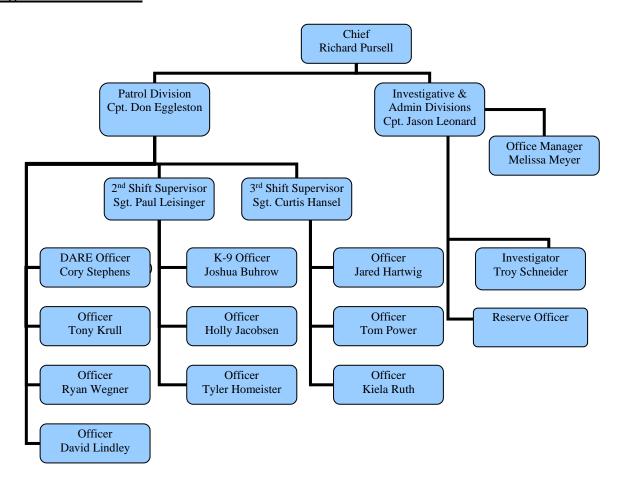
Respectfully submitted,

Richard Pursell Chief of Police

Mission Statement:

The Waverly Police Department is a service oriented, public safety organization that is dedicated to serving the citizens of Waverly through the maintenance of order, preservation of civil rights and the impartial enforcement of laws. The Department will accomplish these mandates by requiring the highest professional standards of its officers while maintaining constant vigilance in order to balance its legislated powers with its constitutional responsibilities.

Organizational Chart:



^{*}Waverly has 16 officers which is 1.6 officers per 1,000 residents. The State of Iowa average is between 1.7 to 1.8 officers per 1,000 citizens, depending on sources. Waverly is below the state average since those numbers are indicating Waverly would have 17 or 18 officers.

New Employees:

On November 2, 2020, Officer Joseph McNeill joined the Waverly Police Department due to an opening within the department. Officer McNeill graduated from Tipton High School, IA. Officer McNeill continued his education and received a bachelor's degree in Criminal Justice from Iowa State University.

Officer McNeill served as a Deputy Sheriff with the Cedar County Sheriff's Office for approximately four years prior to joining the Waverly Police Department. Officer McNeill graduated from the Iowa Law Enforcement Basic Academy held in Johnston, Iowa in April 2017.



On June 28, 2021, Officer James Johnson joined the Waverly Police Department due to an opening within the department. Officer Johnson graduated from Davenport West High School, IA. Officer Johnson continued his education and received an associate of arts degree in Criminal Justice from Iowa Central College.

Officer Johnson as a jailer with the Bremer County Sheriff's Office prior to joining the Waverly Police Department. Officer Johnson will attend the Iowa Law Enforcement Basic Academy held in Johnston, Iowa in the fall of 2021.



After a new officer is hired and graduated from the 13-week ILEA Basic Academy they must also go through and be released from the Waverly Police Department's Field Training Officer (FTO) program. The new officers rotate through all shifts and are under supervision of the 3 FTO instructors during this time. The FTO program is 10 weeks or 540 hours depending on their previous experience.

Recognition:

Congratulations, to our own Sgt. Cory Stephens, for being named the 2020 Peace Officer of The Year. Thank you to the Waverly Exchange Club for presenting the award and recognizing law enforcement within Bremer County.



L to R: Deputy Beenblossom BCPOA President

Cpt. Jason Leonard Waverly PD

Sgt. Cory Stephens Waverly PD

Service Recognition:



Jason Leonard Captain 25 Years of Service



Curtis Hansel Sergeant 15 Years of Service

Promotions:

Please help us congratulate the promotion of Officer Stephens to Sergeant and Officer Jacobsen to Investigator.



Sergeant Stephens:

- 12 years Waverly P.D.
- 19 years U.S. Army (Sergeant First Class)
- Field Training Officer
- Police Leadership Certificate
- Basic, Advance, and Senior Army Leadership Courses
- Associates Columbia College, MO



Investigator Jacobsen:

- 12 years Waverly P.D. (19 years total Law Enforcement)
- 4 Interview & Interrogations Schools
- Child Abuse Investigations School
- 1st National SART Training Course
- Domestic Violence Certificate
- Associates Ellsworth Community College
- Bachelor of Arts University of Northern Iowa

Sergeant Stephens will be assigned to 3rd Shift and Investigator Jacobsen will be assigned to 2nd Shift.

Training:

Training of personnel is an important part of the ongoing professional development of the officers with the Waverly Police Department. There is a lot of training that is required for the officers to maintain their certification as peace officers. Some of this training includes the Iowa Law Enforcement Emergency Care Provider (ILEECP) and weapons qualification. Scheduling any training is difficult with three shifts and twenty-four-hour coverage. As a result, we are limited as a department to incorporate additional training outside the scope of "required" training, but an expressed effort is made annually to increase this training without adversely affecting the budget.

During the 2019-2020 year the Waverly Police Department logged over 600 hours of training. Below is a list of some of the training the Waverly Police Department attended.

- Firearms (rifle & pistol)
- Chemical Munitions
- A.L.I.C.E. (Active Shooter Response Instructor Course)
- CPR, AED, Airway Obstruction
- Bloodborne Pathogens
- Mental Health First Aid
- De-escalation Training
- Mandatory Reporting
- Medical & Trauma Emergencies
- Patrol Response to Street Drugs
- A.R.I.D.E. (Advanced Roadside Impaired Driving Enforcement)
- Lidar/Doppler Certification
- ASP Baton
- Precision Driving
- Interview & Interrogation
- Search & Seizure
- Defensive Tactics
- Clandestine Lab Technician
- Hazard Communication
- Managing Missing & Lost Subjects Searches
- Criminal Addiction
- Street Survival Seminar
- Child Safety Seat Technician
- SFST Instructor School
- Mental Health Training
- Criminal Patrol Tactics
- Executive Leadership Course
- Sexual Assault Investigation
- Civil Rights & Policing in the 21st Century
- TASER Recertification
- Identifying Sovereign Citizens

Employees by Years of Service with Waverly (as of June 2020):

Captain Don Eggleston	26 years
Captain Jason Leonard	25 years
Chief Richard Pursell	23 years
Investigator Troy Schneider	22 years
Sergeant Paul Leisinger	19 years
Officer Josh Buhrow	18 years
Office Mgr. Melissa Meyer	16 years
Sergeant Curtis Hansel	15 years
Sergeant Cory Stephens	13 years
Officer Holly Jacobsen	12 years
Officer Jared Hartwig	8 years
Officer Tyler Homeister	8 years
Officer Tom Power	7 years
Officer Kiela Ruth	1 year
Officer Joseph McNeill	7 months
Officer James Johnson	1 month

Marksmanship Recognition:

Every officer with the Waverly Police Department trains and qualifies with their assigned duty pistol and rifle on an annual basis. Every officer must score 80% on the FBI handgun qualification course and a 90% on the FBI rifle qualification course.







Physical Fitness:

The officers with the Waverly Police Department are required to participate in the annual in-service physical fitness test. The physical fitness test is used to measure an officer's fitness level. The physical fitness test involves a 1.5-mile run, push-ups, sit-ups, and a sit and reach. The following officers passed the exit standards from the Iowa Law Enforcement Academy, not the entrance standards.

Captain Don EgglestonCaptain Jason LeonardSgt Paul LeisingerSergeant Curtis HanselSergeant Cory StephensInv. Troy SchneiderOfficer Jared HartwigOfficer Tyler HomeisterOfficer Tom Power

Services Provided:

The Waverly Police Department provides several services to the citizens of Waverly. Please take time to review the list of services and take advantage of those you could use.

- Vacation Home Watch
- Business Checks
- Crime Prevention
- Sex Offender Registry
- Vehicle Inspections
- Operation Identification
- Animal Control
- Child Identification Kits
- Bicycle Registration
- Background Investigation
- Found Property
- Patrol Division
- Investigative Division
- DARE Program
- K-9 Program
- Clandestine Laboratory Technician
- Drug take back
- Escort Security
- Bad Checks
- Code RED Emergency Notification
- Outdoor Warning Sirens
- Citizen's Police Academy
- Internet Safety Classes
- Impaired Driving Classes or Demonstrations
- Tours (these can be done for service groups, birthdays or general interest)
- Off-Road Utility Vehicle Inspection and Registration

Waverly Police Department compared to Nation:

The following information is based upon the results of the 32nd Annual National Survey conducted by the National Association of Chiefs of Police. The survey represents a broad cross section of professional command officers involving every state and every size department.

Training	Yes	<u>No</u>	Waverly
Does your department require its officers			
annual driver training?	35%	64%	Yes
 annual training in handcuffing techniques 	54%	45%	Yes
annual training in non-lethal techniques	81%	18%	Yes
annual defensive tactics	62%	38%	Yes
conduct reality based/active shooter training?	87%	12%	Yes
training for citizens with mental health issues?	68%	28%	Yes
Equipment & Technology			
Does your vehicles have dash cameras?	62%	38%	Yes
Do your officers have body cameras?	49%	51%	Yes
 Are officers required to wear body armor? 	89%	11%	Yes
Do you use social media to solve crimes?	90%	10%	Yes
Miscellaneous			
Does your department have a canine unit?	37%	62%	Yes
Is there a written policy against racial profiling?	85%	15%	Yes
Is there free access to mental health for officers?	82%	17%	Yes
Do you recognize officers for achievements?	64%	35%	Yes
 Does your department have a written disaster plan 	n?. 75%	23%	Yes

Drug Take Back Day:

The Waverly Police Department, in partnership with the Drug Enforcement Administration (DEA), has taken an active role in the prescription drug "Take Back" program. In 2020-2021 there was one national dates established where citizens could drop off their unwanted medications. Officers were on hand at the site to assist and answer any questions that may arise. These drugs were then properly disposed of thus anyironment and eliminating the risk of abuse or target for potential thefts



questions that may arise. These drugs were then properly disposed of thus protecting the environment and eliminating the risk of abuse or target for potential thefts. The Waverly Police Department continues their commitment to this program every day by providing a prescription drop box at the Law Enforcement Center.

Bicycle Safety:

The Waverly Police Department works with the Waverly-Shell Rock School District to



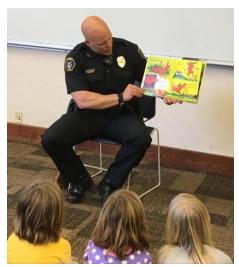
help teach young riders how to maneuver safely and instills the importance of bicycle safety equipment. To help emphasize the importance of safety equipment, the Waverly Police Department also partnered with Dairy Queen and Unity Point Rohlf Memorial Clinic in order

to hand out "tickets" to young bicyclists that are seen wearing their helmets in town. Each "ticket" earns them a free treat at the Dairy Queen in Waverly.

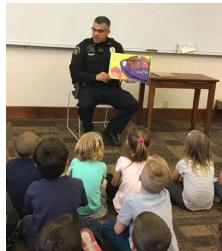
Celebrity Reader:

The Waverly Police Officers help out whenever the Waverly Public Library calls to assist with their Celebrity Reader program. The Celebrity Reader program is sponsored by the Friends of Waverly Public Library. Hy-Vee provided a tootsie pop treat for each student. The Officers not only read to the kids at the library, but also at many elementary schools and day cares.











D.A.R.E.:

The Waverly Police Department and the Waverly-Shell Rock School District was celebrating 27 years of D.A.R.E. within the community of Waverly when COVID-19 stopped our ability to teach the program. The Waverly Police Department and the Waverly-Shell Rock Community School District became involved with D.A.R.E. in 1991. D.A.R.E. (Drug Abuse Resistance Education) was founded by Chief Daryl F. Gates (Chief of Police for Los Angeles, CA) in 1983.

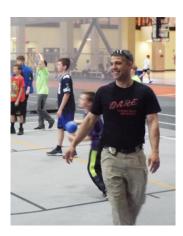


The Waverly

Police Department is pleased to report that the D.A.R.E. program in Waverly will start again once COVID-19 has cleared. The highly acclaimed program gives kids the skills they need to avoid involvement in drugs, gangs, and

violence. D.A.R.E. has proven so successful that it is now being implemented in 75 percent of our nation's

school districts and in more than 43 countries around the world. Officer Tony Krull taught the last full D.A.R.E. class with lessons that teach children how to resist peer pressure and live productive drug and violence-free lives. Graduates were able to enjoy pizza prior to heading off to participate in recreational activities at The "W" on Wartburg College. A special "thank you" goes out to the many sponsors that continue to help make this program possible. These sponsors helped with supplies, prizes, and food.



The Waverly Police Department continues to feel D.A.R.E. is an important link between the schools, children, parents, and police.



Donations & Special Gifts:

Thank you to Rich and Janelle Miller and their granddaughters. They donated homemade comfort bears that were put together from the Marine Corps League.



Thank you to Mrs. Shipp's and Mrs. Cole's 6th grade class for the special cards.

Thank you to the individual(s) leaving us message rocks. You Rock!





National Night Out:

The Waverly Police Department and the community of Waverly participated in the "37th Annual National Night Out" crime and drug prevention event. National Night Out, which was hosted by the Waverly Police

Department, involved over 15,000 communities worldwide. In all, over 37 million people participated in "America's Night Out Against Crime".



National Night Out is designed to: (1) Heighten crime and drug prevention awareness; (2)



Generate support and participation in local anticrime efforts; (3) Strengthen neighborhood spirit and police-community partnership; and (4) Send a message to

criminals letting them know neighborhoods are organized and fighting back.

Residents were encouraged to lock their doors, turn on an outside light and spend the evening with neighbors and police in Kohlman Park in Waverly. Activities included free inflatable games, entertainment, food and information for everyone's enjoyment. Thank you to all the sponsors who made this evening possible. A special thank you goes to Hy-Vee Food Stores for contributing over 500 hotdogs, buns and condiments.



Chief Richard Pursell said, "This is a night out for the City of Waverly to stand together to promote awareness, safety and neighborhood unity. Police-community partnership and citizen involvement is vital to build a safer Waverly."





Shop with a Cop:

The Waverly Police Department started partnering with Wal-



Mart in 2010 to offer "Shop with a Cop". This program has allowed 76 kids from Waverly to shop with a Waverly Officer and to receive presents to help make it a special Christmas for everyone. This program enables officers to share a little Christmas cheer as well as getting to know some of the most energetic citizens of the community. The positive interaction between the officers and kids last a lifetime.





Lunch with the Law:

The Waverly Police Department started "Lunch with the Law" in 2007 and has continued offering this important and popular program since the inception. This relationship between the Waverly – Shell Rock School District and the Waverly Police Department has allowed an officer to attend lunches in each of the elementary schools within the school district. The program has been expanded from eating with the elementary kids to providing a program prior to lunch. These programs include such topics as Adult Safety (formally known as stranger/danger) and internet safety.



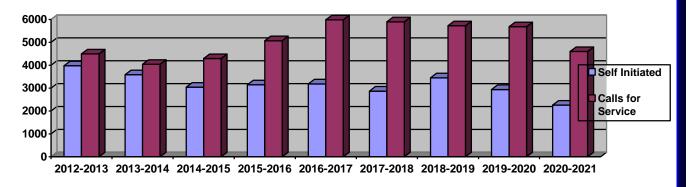
<u>Reported Calls</u> are those calls funneled through the Law Enforcement Communications Center. These calls could be from a walk-in, phone call, initiated by officers or dispatched calls to the department.

<u>Calls for Service</u> are those calls that required documentation for future reference.

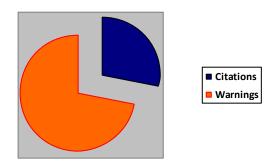
<u>Self-Initiated Calls</u> are those actions of the officers when they issue citations, warnings, and parking tickets.

These categories only reflect the activity of the officers and do not include the day-to-day operations of the police department administration.

During 2020-21 the Waverly Police Department logged 8,897 Reported Calls. The average time per call, for 2020-21, was 39.76 minutes per call. The officers were "on scene" or out of service on a reported call for 240,870 minutes or 4,015 hours. Once cleared from the scene, each of the reported calls may take anywhere from 15 minutes, several hours or days to complete depending on the required follow up and paperwork.



Not every reported call or call for service results in an arrest or prepared report. During 2020-2021 there were 4,593 Calls for Service and 2,940 Self-Initiated Calls.



The Waverly Police Department continues its efforts to enforce our traffic laws through education and citation. Our goal is to decrease traffic violations and accidents to protect all citizens. Our agency is fair and impartial in our education/enforcement efforts. Contrary to public perception about all law enforcement, our officers are fair and take pride in their enforcement efforts and understand that many times education by communication and a warning may go further than a citation. In 2020-2021, 72% of all traffic stops resulted in a written warning. This does not represent the

number of verbal warnings that were issued during the same time period.

Category	Total	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Assist other agencies	166	24	19	16	13	19	12	8	12	14	11	10	8
Accidents	217	20	18	18	21	26	29	27	20	16	6	6	10
Alarms	125	11	9	8	7	9	6	16	11	10	15	3	20
Alcohol/Intox	51	6	2	6	3	6	4	5	6	2	4	3	4
Animals	254	22	41	20	13	12	15	17	13	20	29	23	29
Assault	104	3	7	12	7	10	8	8	22	9	8	8	2
Bad Checks	43	1	11	0	12	1	5	9	2	1	0	0	1
Bremwood	251	7	15	24	30	24	12	21	36	22	27	21	12
Burglary	26	3	3	1	2	1	2	3	7	2	0	0	3
Child Abuse/Neg.	14	2	2	2	0	0	1	1	1	2	2	0	1
Civil Dispute	174	17	12	14	15	21	16	17	8	13	13	13	15
Criminal Mischief	66	8	4	3	5	4	8	4	2	10	8	6	4
Domestic/Custody	66	4	6	3	8	5	6	4	3	5	7	7	8
DPQ/Disorderly	64	5	15	3	2	7	0	2	4	6	4	9	7
Driving Complaints	105	13	6	12	13	7	5	9	5	9	7	11	8
Drugs	57	8	8	8	6	2	5	4	3	6	3	2	2
DWLS/No DL	40	3	5	4	4	0	6	6	4	1	1	1	5
E911 (false)	163	14	18	12	13	19	17	17	19	10	8	7	9
EDP/Mental	92	14	14	10	15	3	7	12	6	3	3	3	2
Escorts	80	5	8	5	7	5	7	7	9	8	8	7	4
Fight/Crowd Control	10	0	1	2	1	1	0	0	1	0	3	0	1
Fire/Smoke/Bomb	54	2	6	1	5	1	12	5	1	3	11	4	3
Fireworks	46	31	1	2	0	2	1	0	0	0	0	2	7
Gas Drive-offs	4	0	0	0	0	1	0	2	0	1	0	0	0
Harassment	105	8	4	17	11	12	8	6	6	4	8	15	6
Illegal Dump/Litter	10	1	0	2	1	0	0	0	1	0	3	1	1
Indigent	8	2	1	3	0	1	0	0	0	0	0	1	0
Lost & Found	74	8	13	8	7	3	4	2	4	7	5	6	7
Medical	264	27	11	23	23	18	28	29	32	14	19	20	20
Miscellaneous	291	30	29	17	21	20	28	24	22	11	37	25	27
Motorist Assist	155	14	13	16	15	11	14	25	19	4	4	8	12
Open Door	63	5	4	2	3	4	9	9	4	5	8	7	3
OWI	41	3	2	4	4	7	2	1	6	7	0	3	2
Parking/Abnd Car	188	18	17	25	16	23	14	31	20	4	4	7	9
Runaway/Missing	160	4	10	12	18	11	6	21	13	19	21	8	17
Security Request	34	3	5	4	5	2	3	4	2	4	1	0	1
Sexual Assault	22	2	2	7	1	0	3	1	0	2	3	1	0
Shots Fired	1	10	0	0	0	0	1	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0
Stolen Vehicle	10	1	1	1	3	1	1	0	0	1	0	1	0
Suicide	3	0	0	0	1	0	0	0	0	0	0	0	2
Suspicious Activity	360	36	30	50	29	30	24	26	27	34	22	23	29
Thefts, Forgeries	173	23	18	12	14	16	13	13	17	15	12	15	6
Traffic Hazard	59	13	4	8	3	3	3	9	4	4	1	2	5
Trespass	35	3	2	4	4	0	4	4	2	5	2	3	2
Warrant	57	6	9	2	8	4	6	7	2	3	2	3	5
Weapons	0	0	0	0	0	0	0	0	0	0	0	0	0
Weather/Utilities	33	10	3	4	2	2	3	0	1	3	2	1	2
Welfare/Em.Message	143	12	16	12	7	12	7	4	12	12	9	18	22
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Statistical Comparison Summary:

<u>Subject</u>		<u>F/Y 16-17</u>	F/Y 17-18	F/Y 18-19	F/Y 19-20	F/Y 20-21
Traffic Citations		649	707	646	526	536
Warning Citations		1643	2143	1780	1334	1665
Parking Tickets		579	602	514	399	532
Accidents	Fatalities Injuries Property Damage All Other Total	0 27 23 192 242	0 13 13 179 205	0 21 11 184 216	0 16 10 147 173	1 28 15 148 192
Adult Arrests		299	286	233	187	294
Juvenile Referrals		166	165	167	104	113
Animal Complaints		314	355	237	254	287
Escorts		86	88	111	80	81
Alarms		147	156	122	125	138
Vacation Watch		661	593	918	707	398
OWI Arrests		54	57	29	42	60
Public Intoxication Arrests		22	17	16	10	9
Liquor Law Violation Arrests		79	75	47	53	71
Narcotics Law Violation Arrests		77	99	60	40	100
Assault Arrests		89	49	61	28	47
Community Talks (Individuals)		3,542	3,210	4,080	3,078	1,442

Uniform Crime Report:

Uniform Crime Reports are those calls for service that were serious enough for our officers to prepare a Uniform Crime Report (UCR). The UCR report is a nation-wide reporting program facilitated by the Federal Bureau of Investigation. The FBI is tasked with collecting, publishing and archiving these crimes. UCR reports are broken down into group A and group B offenses. Generally speaking Group A offenses are more serious while Group B offenses are less serious or more difficult to classify.

Group A Offenses 2020-2021

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Code	Name	Reports	Arrests
11A	Forcible Rape	5	2
11B	Forcible Fondling	3	3
120	Robbery	0	0
13A	Aggravated Assault	30	24
13B	Simple Assault	33	2
13C	Intimidation	8	2
100	Kidnapping/Abduction	1	0
200A	Arson	0	0
210	Extortion/Blackmail	0	0
220A	Burglary	9	0
23A	Pocket-Picking	0	0
23C	Shoplifting	47	38
23D	Theft from Building	4	0
23E	Theft/Coin Machine	0	0
23F	Theft from Motor Vehicle	12	0
23G	Theft of MV Parts	0	0
23H	Other Larceny	36	13
240A	Motor Vehicle Theft	5	2
250A	Forgery	7	1
26C	Impersonation	4	0
290	Vandalism	30	2
35A	Drug Violation	31	27
35B	Drug Equipment Violation	24	21
36B	Statutory Rape	0	0
520A	Weapons Violation	1	

^{**}These offenses are based upon the UCR classifications and not the specific violations of law defined by the State Code of Iowa or the City of Waverly Municipal Code. Therefore, UCR reports are not a representation of all crimes and offenses reported to a police agency. UCR reports not resulting in an arrest may still be an open investigation or cleared through issuance of a warrant, civil compromise, victim declining prosecution, or unfounded report.

Group B Offenses 2020-2021

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Code	Name	Reports	Arrests
90A	Bad Checks	14	2
90C	Disorderly Conduct	6	3
90D	Operating While Intoxicated	43	43
90E	Public Intoxication	9	10
90F	Nonviolent Family	2	2
90G	Liquor Violations	4	1
90I	Runaways	0	0
90J	Trespass	3	0
90Z	All Other Offenses	114	25

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Reported Calls for Service/Bremer County:

The Bremer-Waverly Law Enforcement Center recorded approximately 23,000 calls through the communications center. Below are the reported calls for the Emergency Services within Bremer County.

